

# Washington State University Resources for Students

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**University Resources:** These offices share information only on a need-to-know basis but cannot guarantee confidentiality.

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## Office for Equal Opportunity (OEO)

509-335-8288 | [oeo.wsu.edu](http://oeo.wsu.edu)

WSU's central intake office for complaints of discrimination, sexual harassment, and sexual violence.

## Office of Student Conduct (OSC)

509-335-4532 | [conduct.wsu.edu](http://conduct.wsu.edu)

Administers the student conduct system and addresses potential violations of the WSU Standards of Conduct for Students.

## Office of the Dean of Students (DOS)

509-335-5757 | [deanofstudents.wsu.edu](http://deanofstudents.wsu.edu)

Provides support to students, such as the coordination of academic and/or residential arrangements.

## WSU Access Center

509-335-3417 | [accesscenter.wsu.edu](http://accesscenter.wsu.edu)

Provides accommodations and access support for WSU students with disabilities, psychological or medical conditions, or temporary injuries.

## Multicultural Student Services (MSS)

509-335-7852 | [mss.wsu.edu](http://mss.wsu.edu)

Seeks to facilitate the best undergraduate experience for multicultural, first generation, and other underrepresented students.

## Office of International Programs

509-335-4233 | [ip.wsu.edu](http://ip.wsu.edu)

Fosters an inclusive environment for international students, faculty, and visiting scholars from over 100 countries.

## Office of Student Involvement

509-335-9667 | [studentinvolvement.wsu.edu](http://studentinvolvement.wsu.edu)

Empowers students and organizations to prepare for life after WSU through meaningful involvement in activities beyond the classroom.

## Office of Equity and Diversity

509-335-6722 | [diversity.wsu.edu](http://diversity.wsu.edu)

Works to create an inclusive campus environment through education. For information on relevant trainings, visit [diversityeducation.wsu.edu](http://diversityeducation.wsu.edu).

## Women's Resource Center

509-332-6849 | [women.wsu.edu](http://women.wsu.edu)

Promotes a safe and supportive climate for women at WSU.

## Office of the University Ombudsman

509-332-1195 | [ombudsman.wsu.edu](http://ombudsman.wsu.edu)

An impartial and neutral resource to assist all members of the WSU community with grievance resolution.

## Residence Life

509-332-1227 | [housing.wsu.edu](http://housing.wsu.edu)

Support and services for students living on campus.

## Gender Identity/Expression and Sexual Orientation Resource Center (GIESORC)

509-335-8841 | [thecenter.wsu.edu](http://thecenter.wsu.edu)

Promotes empowerment and engagement for LGBTQA constituents.

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**Confidential Resources:** In most instances, service providers from the following resources can speak with students confidentially about their concerns.

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## WSU Counseling and Psychological Services

509-335-4511 | Washington Bldg. | (M-F, 8-5)

509-335-2159 (after hours) | [counsel.wsu.edu](http://counsel.wsu.edu)

Confidential and private counseling for WSU students, as well as other supportive student services.

## Health and Wellness Services

509-335-3575 | Washington Bldg. | [hws.wsu.edu](http://hws.wsu.edu)

Provides medical and health services to students, including educational programs and engagement opportunities.

## Community Health Services - [freeclinicdirectory.org](http://freeclinicdirectory.org)

Information about free and low-cost health care.

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## Police Resources: IN CASE OF AN EMERGENCY CALL 911

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## WSU Police Department

509-335-8548 | [police.wsu.edu](http://police.wsu.edu)

Law enforcement for on-campus incidents

## Pullman Police Department

509-334-0802 | [pullman-wa.gov/departments/police](http://pullman-wa.gov/departments/police)

WSU's processes are separate from the criminal process and can be pursued simultaneously.

Law enforcement for all off-campus incidents.

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## Legal Resources (Confidential Resources)

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## Northwest Justice Project Free Legal Hotline

1-888-201-1014 | [nwjustice.org](http://nwjustice.org)

Provides free legal assistance and representation to those who qualify on the basis of income.

# Discrimination and Protected Speech

WSU embraces diversity, inclusion, and opportunity for all. WSU policies prohibit discrimination in all its forms, including discriminatory harassment, sexual harassment, and sexual misconduct. Discrimination compromises the integrity of the University, its tradition of intellectual freedom, the trust and respect expected in the University community, and the rights of individuals; discrimination is not tolerated at WSU.

WSU is also strongly committed to the principles of free inquiry and free expression; vigorous discussion and debate are fundamental to the University. WSU recognizes the importance of the speech protections afforded within the First Amendment to the United States Constitution, and its policies are not intended to stifle freedom of expression. Discrimination, prohibited at WSU, is conduct that is neither legally protected as an expression of free speech, nor the proper exercise of academic freedom.

Distinguishing protected speech from discrimination or harassment can be challenging, and often requires in-depth analysis of the manner and context in which the speech occurred, among other factors; speech that offends our morality or is hostile to our identity (e.g. our race, gender, religion, sexual orientation, or other status) is not, by itself, prohibited.

WSU prohibits harassing conduct that is directed toward a particular individual, individuals, or groups on the basis of protected classes, when the conduct is sufficiently **severe, persistent, or pervasive** that it has the purpose or effect of:

- Creating an intimidating, hostile, or offensive environment; or
- Unreasonably interfering with work, academic performance, living environment, personal security, or participation in any WSU activity.

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## Speech as a Tool to Combat Ignorance and Hate

Often, where offensive speech is concerned, counter-speech is the best defense. Prohibiting hateful speech will not end hate; we must work to educate and raise awareness about the great value of diversity and inclusion. Students are encouraged to engage in constructive dialogue and activities:

- Partner with WSU to use your First Amendment rights to organize a demonstration, forum, debate, or protest. Connect with your campus' Student Affairs office for help planning a campus activity.
- Engage with your community through our great community service offices. Volunteer, fund-raise, donate, or find other ways to support organizations that champion causes consistent with your values. Visit [cce.wsu.edu/get-engaged/engagement-options/](https://cce.wsu.edu/get-engaged/engagement-options/) for information about volunteer opportunities on campus and in your community.
- Find your voice through social media, student government and organizations, civic engagement, and the media.
- Engage in rigorous and respectful debate to express your values and beliefs, whether it's one-on-one, in a classroom, or in a social setting.

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If you or someone you know has experienced discrimination you can file a complaint with the Office for Equal Opportunity via online complaint form (can be anonymous), at [oeo.wsu.edu/file-a-complaint](https://oeo.wsu.edu/file-a-complaint).

You can also connect with us by phone at 509-335-8288, by email to [oeo@wsu.edu](mailto:oeo@wsu.edu), by mail or in person at WSU Office for Equal Opportunity, French Administration Building, Suite 225, Pullman, WA 99164-1022.