

Washington State University Resources for Students

Confidential Resources: In most instances, service providers from the following resources can speak with students confidentially about their concerns.

WSU Cougar Health Services

509-335-3575 | Washington Bldg. | (M-F, 8-4)
509-335-3575 (after hours) | cougarhealth.wsu.edu
Offers a range of health services for students on campus, including confidential and private Counseling and Psychological Services, Health Promotion, Medical Clinic, Pharmacy, and Vision Clinic.

Alternatives to Violence of the Palouse

509-332-HELP (4357) | atvp.org
Community organization that provides 24-hour support services for victims of domestic and sexual violence without discrimination and free of charge.

Pullman Regional Hospital

509-332-2541 | pullmanregional.org
835 SE Bishop Blvd
Emergency health services, including forensic exams.

Community Health Services

freeclinicdirectory.org
Information about free and low-cost health care.

Northwest Justice Project Free Legal Hotline

1-888-201-1014 | nwjustice.org
Free legal assistance and representation provided to those who qualify on the basis of income.

Police Resources:

WSU's investigation and Student Conduct processes are separate from the criminal process. The processes can be pursued simultaneously.

WSU Police Department

509-335-8548, police.wsu.edu
Law enforcement for on-campus incidents

Pullman Police Department

509-334-0802, pullman-wa.gov/departments/police
Law enforcement for all off-campus incidents

IN CASE OF AN EMERGENCY CALL 911

University Resources: These offices share information only on a need-to-know basis but cannot guarantee confidentiality.

Unless designated as a confidential resource, most WSU employees are required to report incidents of sexual harassment and misconduct to the WSU Title IX Coordinator.

Office of the Dean of Students (DOS)

French Administration 122
509-335-5757

deanofstudents.wsu.edu

DOS provides support to students, such as the coordination of academic and/or residential arrangements.

Office for Equal Opportunity (OEO)

Kimberly D. Anderson
Executive Director for Compliance
WSU ADA & Title IX Coordinator

TitleIX.Coordinator@wsu.edu

OEO works closely with OSC on student matters involving discrimination, sexual harassment, and sexual misconduct. OEO conducts investigations, makes findings of fact, and determines whether a violation of the WSU Policy Prohibiting Discrimination, Sexual Harassment, and Sexual Misconduct, Executive Policy 15 (EP 15) occurred.

OEO and the Title IX Coordinator can assist individuals in accessing resources on campus and in the community. OEO can also provide contact information for state and/or federal agencies.

For more information, visit oew.wsu.edu

Center for Community Standards (CCS)

Adam Jussel
Director

adam.jussel@wsu.edu

CCS administers the student conduct system and addresses potential violations of the WSU Standards of Conduct for Students.

CCS participates in investigative meetings with OEO and addresses any disciplinary action, as appropriate, after the investigation is complete.



Office for

Equal Opportunity

WASHINGTON STATE UNIVERSITY

Washington State University Reporting Options for Students

WSU policy prohibits sex & gender based violence, which are forms of sexual harassment & discrimination.

Important concepts:

Consent: Consent to any sexual activity must be clear, knowing, and voluntary – *silence or passivity is not consent*.

A person cannot/does not consent to a sexual contact that occurs when:

- The person is unconscious, asleep, or physically unable to communicate;
- Force or coercion is used; or
- The person lacks the mental capacity to understand the consequences of sexual activity due to illness, defect, the influence of alcohol or other substance, or some other cause. A person is incapacitated if they cannot fully understand the details of the sexual interaction (who, what, when, where, why, and how).

The use of alcohol or other drugs is not a valid defense to a violation of this policy.

Sexual Misconduct/Non-consensual Sexual Contact: Sexual Misconduct is any sexual activity with another that is unwanted and non-consensual. Sexual Misconduct includes sexual assault and other sexual violence.

Sexual Exploitation: Occurs when a person takes sexual advantage of another. Includes, but is not limited to:

- Invading another person's sexual privacy;
- Engaging in voyeurism;
- Exposing one's intimate parts in non-consensual circumstances;
- Sexually based stalking and/or bullying.

WSU will address student allegations of sexual harassment and misconduct regardless of where the conduct occurred.

Stalking: Engaging in a course of conduct, directed at a specific person including conduct occurring in person, electronically, or through a third party, that would cause a reasonable person to:

- Fear for one's safety or the safety of others;
- Fear for harm to one's property or of property of others; or
- Suffer substantial emotional distress.

Intimate Partner Violence (also referred to as Dating Violence or Domestic Violence): Violence or abusive behavior within an intimate partner relationship. It can be physical, sexual, emotional, verbal, economic, or psychological in nature and can include actions or threats of actions that influence or harm an intimate partner.

For complete definitions, visit communitystandards.wsu.edu

Retaliation and interference are prohibited. This includes any act that would dissuade a reasonable person from making or supporting a complaint, or from participating in an investigation, or that would delay or disrupt an investigation. These are treated as separate violations of EP 15.

Step 1: Filing a Complaint — To file a complaint or report an incident, contact the CCS or OEO. They can explain the complaint procedures and processes. Information is also available at o eo.wsu.edu.

Step 2: Investigation Process — OEO will determine whether the WSU Policy Prohibiting Discrimination, Sexual Harassment, and Sexual Misconduct is implicated. CCS will determine whether or not provisions of the WSU Standards of Conduct for Students are implicated. In most instances, representatives from OEO and CCS will jointly conduct the investigation. The complainant may determine the extent to which they will participate in this process. In some situations, the University may be required to proceed with an investigation regardless of whether the complainant decides to participate in the investigation or disciplinary process.

Step 3: Center for Community Standards Process — CCS will determine whether disciplinary action under the Standards of Conduct is warranted. If disciplinary action is warranted, CCS may address the matter via a conduct officer meeting or a more formal proceeding. For more information, visit communitystandards.wsu.edu.